

Camp Ministry Director

Location: Remote or within the Kootenays

Type: Summer Camp and off season prep.



About the Camp:

Kootenay Covenant Bible Camp is a faith-based summer camp dedicated to providing a safe, nurturing, and spiritually enriching environment for children and youth. Our programs focus on Christian values, personal growth, and community building. All in association with the Evangelical Covenant Church of Canada. This camp is currently based out of The Harbour in Riondel. Kootenay Christian Bible Camp (KCBC) has been operating for over 50 years in the Kootenays, providing meaningful and enriching camp experiences for children and youth ages 8–16.

Position Overview:

This is a part-time position averaging approximately 8 hours per week (equivalent to one full workday per week). Much of the work can be completed remotely; however, hours and responsibilities will fluctuate as the camp season approaches.

This is a salary position from the date of hire until the end of Aug 2026 for the current year.

Pay: 1,041.67/month

The Camp Ministry Director provides leadership and oversight for all aspects of camp operations, including two summer camp weeks. This position requires on-site presence at camp from August 8–21.

This summer, we will be offering two weeks of camp:

- August 9–14 for campers ages 8–12
- August 16–21 for campers ages 11–14

The Camp Ministry Director ensures that each camp week is fully staffed, well-organized, and fosters a safe, welcoming, and spiritually vibrant environment. This role is responsible for recruiting, training, and supporting volunteers, as well as overseeing key leadership roles including logistics coordinators, week directors, and support staff.

Working closely with the board and partner organizations, the Camp Ministry Director supports the growth, effectiveness, and long-term sustainability of the camp ministry.

As the ministry continues to grow and develop across the Kootenays, there is meaningful potential for expanded year-round leadership involvement in shaping the long-term vision, strengthening partnerships with churches, and helping build a sustainable future for camp ministry. Any continuation or expansion of the role will be prayerfully considered by the board based on performance, ministry needs, and available resources.

Key Responsibilities:

1. Ensure a safe and welcoming environment for campers and staff by overseeing and enforcing all health, safety, and emergency protocols.
2. Building teams: Recruit, interview, and hire camp staff and volunteers
3. Oversee all auxiliary roles, including logistics, camp directors, and support staff
4. Ensure each camp week is fully staffed
5. Provide training, guidance, and spiritual support for staff and leaders
6. Oversee scheduling, and camp programs rooted in Christian values
7. Oversee the use, care, and maintenance of camp equipment
8. Communicate with families, churches, and partner organizations across the Kootenays.
9. Help communicate and advise the board on camp needs.
10. Including other duties as directed by the KCBC Board/subcommittee

Qualifications:

- Demonstrates strong leadership, organizational, interpersonal, and communication skills.
- Experience working with children and youth in a camp, church, or a similar setting
- Ability to recruit, train, and supervise staff and volunteers
- Commitment to Biblical Christian faith and values

Application Instructions:

Please submit your resume/cover letter and a short video of yourself outlining why you would be a good fit for this position and share a relevant experience.

Send your video to director@kootenaycovenantbiblecamp.com

If you have any questions don't hesitate to reach out to

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